

Minutes of the November 18, 2019 Board of Education Meeting

Call to Order – President Johnson at 6:33 p.m. in the MES Boardroom, 800 Beech Street

Motion by Hollman/Scheller to Adjourn to Closed Session – the Board of Education Shall Move into Closed Session Pursuant to Wis. Statutes 19.85(1)(c) and (f) for the Purposes of Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility
1) Support Staff and 2) Administrator Evaluations

Motion by Hollman/Scheller to Reconvene in Open Session at 7:00 p.m. Motion carried by roll call vote.

Call to Order: President Johnson at 7:05 p.m.
Pledge of Allegiance

Roll Call by Clerk Pethke: Board Members Present were Hollman, Forbes, Scheller, Pohl, Pethke, R. Johnson and J. Johnson

Verify Publication of Meeting - Dr. Oppor verified

Presentations:

Hoffman Planning & Design, Inc. - Project Update: Utilities in the slab are complete; exterior walls are up, roof will be enclosed; heating to work thru winter months; foundations will wrap up weather pending the slab pour. Structural steel delivery mid-December. Interior walls begin in Dec; water heater install during holiday break. Good progress on 2nd shift work to get new infrastructure in place. No major contingency expenditures through October as included in Business Manager O'Brien's report. Masonry will set up plastic heated enclosures; some added cost due to wet weather.

Administrative Team Presentation: State Accountability Report Card. Each month, report on a Key Performance Indicator to the Board. Accountability Report is one of the Key Perform Indicators. 4 priority areas: Student Achievement (all test scores grade 3-11) District Growth (Gr 4-11), Closing Gaps (students with disabilities and students economically disadvantaged), and On Track and Post-Secondary Readiness, Exceeding the state in post-secondary readiness: biggest area of improvement needed is in District Growth. Next school year there will be four areas to report on: District, Elementary School, Middle School and High School. The report can be found on the website under "Accountability".

Q12 Survey Strategies - Dr. Oppor: completed the 2019 version. Trust Action Team received results; they will present the findings to the rest of the staff.

Announcements: Contributions to the District: President Johnson thanked the following for their very generous donations: St. Paul Lutheran Church for Sponsoring "You Matter" Student Lyceum and Parent Night, Zoetis - \$357.25 for Manawa FFA, Wis. State Council Knights of Columbus \$285.87 for Backpack Project, Jennifer Krueger - \$94.26 towards MES Library Furniture, Manawa FFA Alumni - \$750 to Manawa FFA National Convention, Bear Lake Resort

& Cedar Springs \$700 for Food Service Accounts & Urgent Needs Fund, and First State Bank on Behalf of Sue Schoenike \$50 for Urgent Needs Fund.

There were no other Contributions.

Approved by Consent: the Minutes of October 21 and 28, 2019 Board Meetings and Annual District Meeting; Treasurer's Report/Approve Expenditures (\$623,472.06) and Receipts (\$15,884.95) and the following Donations: St. Paul Lutheran Church for Sponsoring "You Matter" Student Lyceum and Parent Night, Zoetis - \$357.25 for Manawa FFA, Wis. State Council Knights of Columbus \$285.87 for Backpack Project, Jennifer Krueger - \$94.26 towards MES Library Furniture, Manawa FFA Alumni - \$750 to Manawa FFA National Convention, Bear Lake Resort & Cedar Springs \$700 for Food Service Accounts & Urgent Needs Fund and First State Bank on Behalf of Sue Schoenike \$50 for Urgent Needs Fund; Accepted the Resignation from Katherine McArthur, Social Studies Teacher, Approved Waiving the Liquidated Damages Fee, Approved the Educator Effectiveness Grant Application for SY1920 and Approved the 4K Agreement with the School District of Waupaca as Presented.

Any Item Removed from Consent Agenda: No items were removed from the Consent Agenda.

Public Comments: There were no public comments.

Correspondence: No Correspondence this Month

Board Recognition: It has been decades since the high school had a musical performance. Ellen Christensen, Austin Rohan, Nancy Zabler, Dan Koehler and Mike Thomack for the Direction and Production of the Musical "You're a Good Man Charlie Brown". Congratulations on a job well done.

District Administrator's Report:

Student Council Representative - Colin Moser, 11th Gr., in wrestling and powerlifting; Student Council has recently focused on the Food Drive at the ES and HS; Regional Conference in Green Bay this Friday; working on Hollipalooza and Secret Santa. Safety conversation: how safe do you feel in school and school resources officer; divided; don't think anyone feels they aren't safe at school. Legislative Update - Cursive mandate, Seclusion & Restraint, Work Force Reentry Bill, 8 Actionable Steps Prevention Plan, Federal School Safety Bill; the Monthly Enrollment Update - changes since October was shared; this week is American Education Week November 18-22, 2019 (DPI Proclamation) token of appreciation in staff in their mail boxes this week; Joint Review Board Annual Meeting for City of Manawa TID#2 - annual meeting for that group is December. 2nd at 2 p.m. State Superintendent Carolyn Stanford Taylor's Letter on Inclusive and Accepting Learning Environments - Call for equity; encouraging districts to consider writing an equity statement.

School Operations Reports: Included in the packet were the Elementary and High School Principal Highlights and included a 2nd Shift Custodial Recommendation, 7th Gr. Boys Basketball Recommendation, and Head Volleyball Coach Resignation.

Business Related Reports: Highlights and Kobussen Transportation Report were Included in Board Packet; HPDC Construction Contingency - Revised. Annual meeting information was used to create a “We Video” presentation on YouTube and is available on the district website under Business Office.

Director’s Reports: Curriculum / Special Education Director and Technology Director Highlights were included in the board packet. Director Brauer reported in the course of study guide there are 2 places that say “financial literature” instead of “financial literacy” which are to be corrected; and the formerly approved Animal Science class for credit was not listed as such in the guide.

Board Comments:

Director Scheller - CESA 6 Board of Control Meeting Report: Director Scheller unable to attend; no report.

Committee Reports: Minutes of the Curriculum, Finance Buildings & Grounds and Policy & Human Resources Committee meetings were included in the board packet.

Unfinished Business:

Motion by Pethke / R. Johnson to Approve the NEOLA Updates - Vol. 28 No. 2 as Presented. Motion carried.

New Business:

Motion by Forbes / Hollman to approve the Professional Educator Handbook Correction as Presented. Motion carried.

Motion by R. Johnson / Forbes to approve the Professional Educator Handbook Change Regarding Compensation for Substitute Assignments be retroactively approved as Presented. Motion carried.

Motion by Scheller / R. Johnson to approve Adding Gifting of Sick Leave Language to Support Staff Handbook applied retroactively to the SY1920 Handbook as Presented. Motion carried.

Motion by Scheller /Hollman to approve the Endorsement of the Naming of Manawa Middle School and Little Wolf High School for the SY2020-21 as Presented. Motion carried.

Motion by Scheller / Hollman to approve the Changes to English Department Offerings for SY2021 as Presented. Motion carried.

Motion by Hollman / Pethke to approve the Course of Study Guide with Additions and Amendments and Changes for SY2021 as Presented. Discussion followed.

Motion to R. Johnson / Scheller to make the amendment of Literature to Literacy. Motion carried.

Motion to Hollman / Pohl to the addition of the formerly approved Animal Science credit as presented. Motion carried.

Call for vote on the original motion to approve the Course of Study Guide with Additions and Amendments and changes for SY2021 as presented: Motion carried.

Next Meeting Dates: Nov. 20, Impacts of Trauma - Sturm Memorial Library 6:00 p.m.; Dec. 2, 2019 – Finance Committee Mtg. – 5:00 p.m. – MES Board Room, Dec. 3, 2019 - Curriculum Committee Mtg - 4:30 p.m. - MES Board Room, Dec. 10, 2019 – STEP Volunteer Lunch – 12:00 p.m. – MES Board Room, Dec. 11, 2019 – Buildings & Grounds Committee Mtg - 5:30 p.m. - MES Board Room, Dec. 16, 2019 – Regular BOE Mtg – 7:00 p.m. – MES Board Room, Jan. 6, 2020 – Policy & Human Resources Committee Meeting – 5:30 p.m. – MES Board Rm, Jan. 8, 2020 – Buildings & Grounds Committee Mtg -5:30 p.m. - MES Board Room, Jan. 20, 2020 - Regular BOE Mtg – 7:00 p.m. – MES Board Room, Jan. 21-24, 2020 – WASB Convention - Milwaukee.

Motion by Scheller / Pethke to Adjourn at 8:14 p.m. Motion carried.

Jeanne Frazier, Recorder